



We are excited to inform you that we are launching a refreshed **Waypoint Mentorship Program** this fall! The Mentorship Program has been in place at Waypoint for over 15 years and is a staple at our organization for creating a space of community, belonging, professional and personal development. This program is a key component of Waypoint's Developing Our People initiative and will serve to;

- Attract, retain, orient and welcome new employees
- Be successful and align our work practices with the strategic plan and core values of innovation, respect, accountability and caring
- Build leaders and develop leadership skills in the organization
- Create a more cohesive, connected and caring place to work
- Promote sharing of knowledge, improve problem-solving, and ensure best practices are encouraged.

The mentorship program thrives on its purpose of being a reciprocal and collaborative learning partnership between two people (the mentor and the mentee), and is intentional and voluntary. The program will share responsibility and accountability for learning and have a common purpose.

We are inviting interested employees at this time to complete this application as an expression of interest in participating in this program from a '**Mentor**' dynamic. Those who apply as a mentor will have the opportunity to participate in self-assessments, enhanced skill development in leadership strengths in the workplace, and inspire accountability, trust and connection with their work and teams. The communication of onboarding and orientation dates will be shared at the time the application is received.

To submit your application or if you have any questions please feel free to reach out via email to leadershipdevelopment@waypointcentre.ca